

LDSS Director Class, LDSS Level, Board Type, and Policy Deviation Status Summary
Revised 12/28/2020

FIPS	Locality	Region	Director Class/ LDSS Level	Local Board Type	Local Government Official Serving as Local Board When Type of Board is Advisory Board	Deviation Status	Local Policies Followed
001	Accomack	Eastern	II (Two)	Administrative		PD	HD,IW
003	Albemarle	Piedmont	III (Three)	Advisory	Local Director	PD	CC, PE, LV, HD, IW, GV, PP, PA
510	Alexandria	Northern	III (Three)	Advisory	City Manager	PD	AA,CC,GV,HD,IW,LO,LV,PA,PE,PP,SC
005	Alleghany/Covington/Clifton Forge	Piedmont	II (Two)	Administrative		PD	IW
007	Amelia	Central	I (One)	Advisory	County Administrator	PD	HD
009	Amherst	Piedmont	II (Two)	Administrative		ND	N/A
011	Appomattox	Piedmont	I (One)	Administrative		PD	IW
013	Arlington	Northern	III (Three)	Advisory	County Director of Human Services	JW	All
017	Bath	Piedmont	I (One)	Administrative		ND	N/A
019	Bedford Co./Bedford City	Piedmont	III (Three)	Administrative		PD	IW
021	Bland	Western	I (One)	Administrative		PD	HD
023	Botetourt	Piedmont	I (One)	Administrative		ND	N/A
520	Bristol	Western	II (Two)	Administrative		ND	N/A
025	Brunswick	Eastern	II (Two)	Administrative		ND	N/A
027	Buchanan	Western	II (Two)	Administrative		PD	HD
029	Buckingham	Central	II (Two)	Administrative		PD	HD
031	Campbell	Piedmont	II (Two)	Administrative		PD	PE, HD, IW, GV
033	Caroline	Central	II (Two)	Administrative		PD	IW
035	Carroll	Western	II (Two)	Administrative		PD	HD
036	Charles City	Central	I (One)	Administrative		PD	HD, IW, GV
037	Charlotte	Piedmont	II (Two)	Administrative		PD	HD
540	Charlottesville	Piedmont	III (Three)	Advisory	Local Director	JW	All
550	Chesapeake	Eastern	III (Three)	Advisory	City Manager	JW	All
041	Chesterfield/Colonial Heights	Central	III (Three)	Administrative		JW	All
043	Clarke	Northern	I (One)	Administrative		ND	N/A
045	Craig	Piedmont	I (One)	Administrative		ND	N/A
047	Culpeper	Northern	II (Two)	Administrative		PD	IW
049	Cumberland	Central	I (One)	Administrative		PD	HD, IW
590	Danville	Piedmont	III (Three)	Advisory	Local Director	JW	All
051	Dickenson	Western	II (Two)	Administrative		ND	N/A
053	Dinwiddie	Eastern	II (Two)	Advisory	County Administrator	PD	IW
057	Essex	Central	I (One)	Administrative		PD	HD, IW
059	Fairfax Co.-City/Falls Church	Northern	III (Three)	Advisory	County Executive	JW	All
061	Fauquier	Northern	II (Two)	Advisory	County Administrator	JW	All
063	Floyd	Western	I (One)	Administrative		ND	N/A
065	Fluvanna	Central	II (Two)	Administrative		PD	IW, GV
620	Franklin	Eastern	II (Two)	Advisory	City Manager	ND	N/A
067	Franklin Co.	Piedmont	II (Two)	Administrative		ND	N/A
069	Frederick	Northern	II (Two)	Administrative		PD	HD, IW
630	Fredericksburg	Northern	II (Two)	Administrative		PD	CC, PE, LV, HD, IW, AA, LO, PP
640	Galax	Western	I (One)	Advisory	City Manager	PD	GV
071	Giles	Western	II (Two)	Administrative		PD	HD
073	Gloucester	Eastern	II (Two)	Administrative		PD	Comp, PE, HD, IW

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075	Goochland	Central	I (One)	Administrative		PD	IW
077	Grayson	Western	II (Two)	Administrative		PD	HD, IW
079	Greene	Northern	I (One)	Administrative		PD	Comp
081	Greensville/Emporia	Eastern	II (Two)	Administrative		PD	HD
083	Halifax/South Boston	Piedmont	II (Two)	Administrative		ND	N/A
650	Hampton	Eastern	III (Three)	Advisory	Local Director	JW	All
085	Hanover	Central	II (Two)	Advisory	Local Director	JW	All
087	Henrico	Central	III (Three)	Administrative		JW	All
089	Henry/Martinsville	Piedmont	III (Three)	Administrative		ND	N/A
091	Highland	Piedmont	I (One)	Administrative		ND	N/A
670	Hopewell	Central	II (Two)	Advisory	City Manager	PD	HD, IW, GV
093	Isle Of Wight	Eastern	II (Two)	Administrative		PD	HD
095	James City	Eastern	II (Two)	Advisory	Local Director	JW	All
097	King & Queen	Central	I (One)	Advisory	County Administrator	PD	IW
099	King George	Northern	I (One)	Administrative		PD	HD, IW
101	King William	Central	I (One)	Administrative		PD	PE, HD, IW
103	Lancaster	Central	I (One)	Administrative		PD	HD, IW
105	Lee	Western	II (Two)	Administrative		ND	N/A
107	Loudoun	Northern	III (Three)	Advisory	County Administrator	JW	All
109	Louisa	Northern	II (Two)	Advisory	County Administrator	JW	All
111	Lunenburg	Central	I (One)	Advisory	County Administrator	PD	HD
680	Lynchburg	Piedmont	III (Three)	Advisory	Local Director	JW	All
113	Madison	Northern	I (One)	Administrative		ND	N/A
683	Manassas City	Northern	II (Two)	Advisory	Local Director	PD	AA,CC,GV,HD,IW,LO,LV,PA,PE,PP,SC
685	Manassas Park	Northern	I (One)	Advisory	City Administrator	PD	Comp only, PE, SC, LV, HD, IW, PA
115	Mathews	Eastern	I (One)	Administrative		PD	HD, IW
117	Mecklenburg	Piedmont	II (Two)	Administrative		PD	IW, GV
119	Middlesex	Central	I (One)	Advisory	County Administrator	PD	HD, IW
121	Montgomery	Western	II (Two)	Administrative		JW	All
125	Nelson	Piedmont	I (One)	Administrative		ND	N/A
127	New Kent	Central	I (One)	Advisory	County Administrator	PD	IW
700	Newport News	Eastern	III (Three)	Advisory	Local Director	JW	All
710	Norfolk	Eastern	III (Three)	Advisory	Local Director	JW	All
131	Northampton	Eastern	II (Two)	Administrative		PD	IW, GV
133	Northumberland	Central	I (One)	Administrative		ND	N/A
720	Norton	Western	I (One)	Advisory	City Manager	PD	HD, IW
135	Nottoway	Central	I (One)	Administrative		ND	N/A
137	Orange	Northern	II (Two)	Advisory	County Administrator	ND	N/A
139	Page	Northern	II (Two)	Administrative		ND	N/A
141	Patrick	Western	II (Two)	Administrative		ND	N/A
730	Petersburg	Central	III (Three)	Advisory	Deputy City Manager	PD	PE, SC, LV, HD, IW, GV, PP, LO, PA
143	Pittsylvania	Piedmont	II (Two)	Administrative		PD	HD, IW, LO, GV
740	Portsmouth	Eastern	III (Three)	Advisory	Local Director	JW	All

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145	Powhatan	Central	II (Two)	Administrative		PD	GV, LV, HD, IW, AA, PA
147	Prince Edward	Central	II (Two)	Administrative		PD	CC, LV, HD, IW, PP, LO, PA
149	Prince George	Eastern	II (Two)	Advisory	County Administrator	JW	All
153	Prince William	Northern	III (Three)	Advisory	Board of Supervisors & County Executive	JW	All
155	Pulaski	Western	II (Two)	Administrative		PD	HD
750	Radford	Western	I (One)	Administrative		ND	N/A
157	Rappahannock	Northern	I (One)	Administrative		ND	N/A
760	Richmond	Central	III (Three)	Advisory	Local Director	JW	All
159	Richmond Co.	Central	I (One)	Administrative		PD	IW
770	Roanoke (City)	Piedmont	III (Three)	Advisory	Local Director	JW	All
161	Roanoke Co./Salem	Piedmont	III (Three)	Advisory	Local Director	JW	All
163	Rockbridge/Buena Vista/Lexington	Piedmont	II (Two)	Administrative		ND	N/A
165	Rockingham/Harrisonburg	Northern	III (Three)	Advisory	County/City Administrator	PD	SC, LV, GV
167	Russell	Western	II (Two)	Administrative		PD	HD
169	Scott	Western	II (Two)	Administrative		PD	HD, IW
171	Shenandoah	Northern	II (Two)	Administrative		ND	N/A
015	Shenandoah Valley (Augusta/Staunton/Waynesboro)	Piedmont	III (Three)	Advisory	Augusta: Deputy County Administrator Staunton: City Manager Waynesboro: City Manager	PD	AA,CC,GV,HD,IW,LO,LV,PA,PE,PP,SC
173	Smyth	Western	II (Two)	Administrative		ND	N/A
175	Southampton	Eastern	II (Two)	Administrative		ND	N/A
177	Spotsylvania	Northern	III (Three)	Advisory	County Administrator	JW	All
179	Stafford	Northern	II (Two)	Administrative		PD	Comp, PE, HD, IW
800	Suffolk	Eastern	III (Three)	Advisory	Local Director	PD	CC, PE, SC, LV, IW, PP, PA
181	Surry	Eastern	II (Two)	Administrative		ND	N/A
183	Sussex	Eastern	II (Two)	Administrative		ND	N/A
185	Tazewell	Western	II (Two)	Administrative		ND	N/A
810	Virginia Beach	Eastern	III (Three)	Advisory	Human Services Director	JW	All
187	Warren	Northern	II (Two)	Advisory	County Administrator	PD	PE, HD, IW
191	Washington	Western	II (Two)	Administrative		ND	N/A
193	Westmoreland	Central	II (Two)	Administrative		ND	N/A
830	Williamsburg	Eastern	I (One)	Advisory	Local Director	PD	AA,CC,GV,HD,IW,LO,LV,PA,PE,PP,SC
840	Winchester	Northern	II (Two)	Advisory	City Manager	JW	All
195	Wise	Western	III (Three)	Administrative		ND	N/A
197	Wythe	Western	II (Two)	Administrative		PD	HD
199	York/Poquoson	Eastern	II (Two)	Advisory	County Manager/City Manager	PD	PE, HD, IW, GV

Code	Local Human Resource Policy
AA	Affirmative Action
CC	Classification and Compensation
GV	Grievance Procedure

Agency Level	Count	HR Policy	Count
Count Level I:	33	ND: Non-Deviating:	34
Count Level II:	59	JW: Jurisdiction Wide Deviation:	26
Count Level III:	28	PD: Partial Deviation:	60

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HD	Holiday Schedule/Policy		Type of Board	Count			
IW	Inclement Weather		Administrative Board:	75			
LO	Layoff		Advisory Board:	45			
LV	Leave						
N/A	Not Applicable						
PA	Political Activity						
PE	Performance Evaluation						
PP	Probationary Period						
SC	Standards of Conduct						